

## **Recruiting Students for IMPACT ECHS**

### RECRUITMENT PLAN:

Meet with all junior school counselors to share information about ECHS goals, target population, recruitment plan and timelines, and to answer any questions they might have. Educate counselors and other key junior school personnel about the target students so that they are better able to advise students who are considering IMPACT. Recruitment processes are developed in collaboration with the Academies at the comprehensive high schools and Stuart Career Tech HS. Students must apply to attend the respective Academy at each of the high schools, and they must apply for IMPACT and Stuart Career Tech. Together, we create a timeline for recruitment, schedule the campus visits, have the same deadlines and similar processes for student notification of acceptance or wait list. 8th grade presentations are conducted at each of the junior schools and private schools (as requested) in our district and were inclusive of all students. An 8th Grade Student and Parent Interest night is held at our campus during which our IHE partners co-present and our student Ambassadors participate in a panel to answer student/parent questions. Due to Junior School principals' concerns about instructional time, we have limited time for scheduled classroom visits, but have offered teachers the option to invite us in to speak to their students if they wish. We return to the junior schools during lunches to encourage students to apply. For all events, our district communication system is used to notify and remind parents of the events in English and Spanish, and Spanish translation is available at all parent presentations. We work closely with the junior school principals and counselors in this entire process. All information is available on the campus website during key times of recruitment.